

Career Application

dbhi, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure that opportunity for employment with DC



Position applied for _____ Date of application _____

Name Last First Middle _____ Social Security # ____ -- ____ - ____ /TIN _____

Address _____

Street City _____ State ____ Zip Code _____

Telephone # (____) _____ Cell # (____) _____ E-Mail Address _____

How did you hear of us? _____

Driver's license number. _____ State _____

Are you legally eligible for employment in this country? ____ yes ____ no

Date available for work ____/____/____ What is your desired salary range? \$ _____

Type of employment desired ____ Full-Time ____ Part-Time ____ Temporary ____ Seasonal

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? ____ yes ____ no

If yes, please provide date(s) and details use additional Pages if necessary.

Employment History Starting with your most recent employer, provide the following information:

Employer _____ Telephone # _____ Dates employed Mo ____ Yr ____ to Mo ____ Yr ____

Street address _____ City _____ State _____ Starting Wage \$ _____

Starting job title _____ Final job title _____ Final Wage \$ _____

Immediate supervisor and title _____

May we contact for reference? ____ yes ____ no ____ later

Why did you leave?

Summarize the type of work performed and job responsibilities _____

What did you like most about your position _____

What were the things you liked least about the position? _____

What were the things you liked least about the position? _____

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Why did you leave?

Summarize the type of work performed and job responsibilities _____

What did you like most about your position _____

What were the things you liked least about the position? _____

List any other relevant experience regarding residential remodeling.

SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses and/or certifications that may assist you in performing the position for which you are applying: _____

_____ use additional paper

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information:

School	City and State	Years	Grade Completed	Technical Training

REFERENCES

List names and telephone numbers of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three schools or personal references who are not related to you.

Name First Last	Occupation	How do you know them	Phone Number	Years Known

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and profession), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, I must submit a new application for employment.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States of America and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) eliminate me from further consideration for employment, or (2) may result in my immediate discharge from the employer's service, whenever it is discovered.

BY SIGNING THIS YOU ACKNOWLEDGE YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____/_____/_____

Professional References

db Home Improvements
5501 Seagrape Dr. Fort Perce Fl,34982
info@dbhiproducts.com

I, _____ hereby give my permission to release information to DBHI Inc. and release the reference giver from all liability associated with this information.

Signature: _____ Date: _____

Company name _____

Applicants complete above section only.

_____ has applied for employment with our company and has listed you as a reference. Please answer the following questions and return by mail to the above address, email it to dbhi Thank you.

Please rate:

Excellent Good Fair Poor

Performance

Reliability

Cooperation

Quality of Work

Attitude

Would you rehire this person? _____ Yes _____ No

If "No," please explain:

Other Comments: _____

Signature: _____ Date: _____

Title: _____

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